APS Hire

Attract, hire, and onboard the right people with our all-in-one recruitment and onboarding software.

According to Recruiting Brief, 80-90% of people say a positive or negative candidate experience can change their minds about a role or company. However, recruiting and hiring is a labor-intensive process for any organization. With our recruitment and onboarding software, you'll streamline your hiring process and gain quality employees.

Create a Personalized Candidate Experience

Attract the right talent by giving your applicants a more personalized experience. With a branded careers page and a tailored application process, you can give your candidates every reason to choose your company.

- Create attractive and professional job postings in minutes with our job description templates.
- Showcase your company with an engaging careers page for the best first impression.
- Promote your jobs with maximum exposure to thousands of applicants on top job boards.
- Give candidates the experience they expect and increase your applicant flow with mobile-optimized job applications.

Available Job Boards

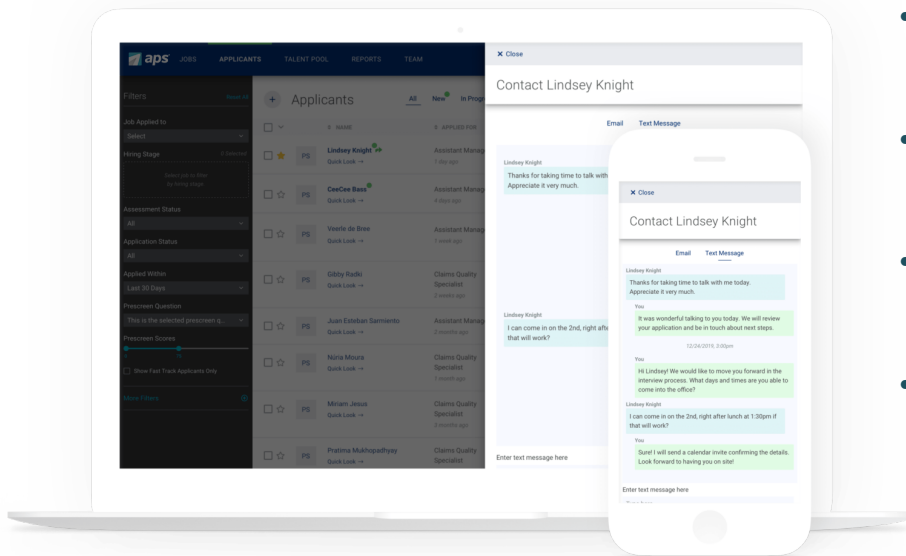indeed®   SimplyHired   Linked in™   glassdoor®   ZipRecruiter®   ...and many more!

Prequalify Candidates and Communicate Effectively

Your time is valuable, and our recruitment software makes the most of it. Prequalify candidates during the application process so you can focus on the individuals that are worth pursuing. Communicate more effectively with your top applicants using real-time text messages and interview scheduling via calendar integration.

- Automate your hiring process with prescreening questions included in your applications so you can identify top candidates more quickly.
- Utilize real-time text messaging to reduce applicant abandonment and contact candidates faster.
- Integrate with your Google, Outlook, or Microsoft Exchange calendar to email candidates with a link to schedule an interview and reduce your time to hire.

Evaluate Confidently and Hire the Right Person

Our applicant tracking software makes it easy to move the best candidates through the hiring process efficiently. With APS Hire, you will consistently make great hires.

- Configure our personality assessment to measure the traits most important to your open position.
- Utilize timed cognitive assessments to gauge a candidate's math and verbal skills for more informed hiring decisions.
- Use our structured interview guides with questions and scorecards for a more effective hiring process.
- Leverage reference and background checks to get an accurate picture of who you're considering before you make a decision.

Provide an Engaging Onboarding Journey

Now that you've found the perfect candidate, it's time to welcome them to the team. Minimize employee turnover and foster new hire engagement with an onboarding process that sets the stage for success.

- Send offer letters that can be reviewed and signed from any device.
- Improve new hire orientation by giving new employees the tools they need to learn and acclimate.
- Create new hire checklists for orientation and training items so employees and managers onboard consistently.
- Go paperless with our secure system, so new hire forms are completed correctly and stored electronically to ensure compliance.

An All-in-One Solution for Hiring Success

It's time to automate the tedious, manual steps of the hiring process. With our easy-to-use recruitment and onboarding software, you'll create a more efficient and effective way to hire the right people.

- Decrease employee turnover by building a consistent, streamlined hiring process from start to finish.
- Increase efficiency with software that streamlines hiring and gives you extra time back in your day.
- Use reporting and analytics to set team goals, ensure continued success, and drive company growth.

We want to help you reach your goals and find the best talent for your business. With APS Hire, you'll have the power to make it happen.

MAKE A CHANGE TODAY