

CORE SERVICES

BETTER SYSTEM. BETTER SUPPORT. BETTER OUTCOMES.

At APS, we are passionate about putting our customers first. Our innovative technology and exceptional support model bring our customer-centric philosophy to life. Our software is thoughtfully designed with a single database, centralizing payroll and HR data. We are dedicated to providing businesses with the tools and support they need to streamline their payroll and HR processes.



PAYROLL & TAX COMPLIANCE

+ Available at an additional cost

- Payroll Tax Filings & Payments*
- Federal Forms 940, 941
- State Withholding, Unemployment (if more than one+)
- Local Tax Filings & Payments+
- Garnishment Processing+
- New Hire Reporting
- Direct Deposit & Paycards
- Earned Wage Access
- Signed & Sealed Checks+
- FedEx Overnight Delivery+
- Automatic Error Checking & Alerts
- Configurable Incomes & Deductions
- Accrual Tracking
- 180/360 Retirement Integrations+
- Automated Exports+
- Retirement & General Ledger Exports+
- Imports into Payroll Batch+
- Payroll Period Comparisons
- On-Demand Checks
- Remote Check Printing
- Wage Allocation
- Unlimited Custom Fields
- Dimensions+
- Net Pay Reconciliation+



PLATFORM

+ Available at an additional cost

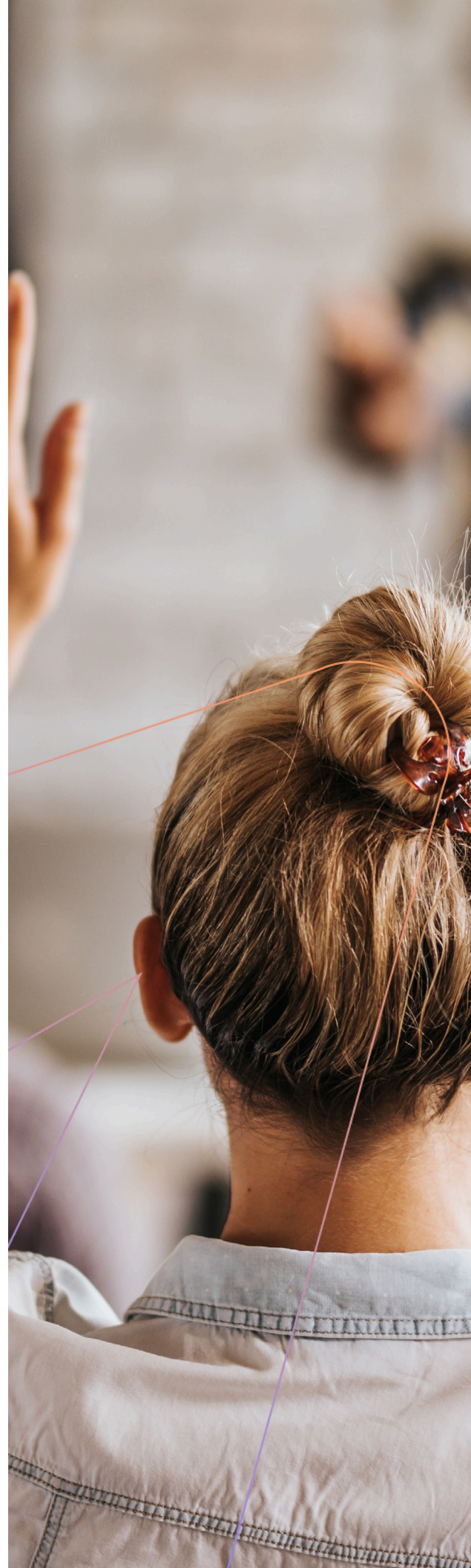
- Employee & Manager Self Service
- Dedicated Customer Support
- Employee and Wage Verification
- Integrations+
 - Sage Intacct
 - Employee Navigator
 - QuickBooks Online
- Labor Law Poster Compliance
- AI Assist+
- API+



ATTENDANCE

+ Available at an additional cost

- | | |
|--|---|
| • Scheduling+ | • Real-Time Access to |
| • Employee Time Allocation & Tracking by Dimension | Clocked-In & Clocked-Out Employees |
| • IP Address Restricted Access | • Automatic Overtime |
| • Geofencing and Geotracking with ClockZones™ | • Calculations |
| • Time Off Manager | • Lunch & Break Controls |
| Calendar Views for Time Off & Leave | • Advanced Clock Rules |
| • QuickPunch, Desktop, Timesheets, Mobile | • Shift Differentials |
| • Biometric Verification+ | • Manager Alerts: Missed Punches & Overtime |
| • Configurable Time Card Approval Process | • Pending Time Off Requests |
| • Employee Time Card Comments | • ACA Variable Hour Threshold |
| | • End of Pay Period Notification |
| | • Dashboard Tiles & Notifications |





CORE HR

★ Available at an additional cost

- Benefits & COBRA Administration with Open Enrollment⁺
- ACA Alerts & Annual Reporting⁺
- Carrier Connections⁺
- Dashboard Tiles
- Performance Reviews
- Event Tracking & Alerts
- OSHA Event Tracking
- FMLA Tracking
- COVID-19 Vaccine Tracking
- APS Hire: Recruiting & Onboarding⁺
- Document Management with e-Signature
- Asset Tracking
- Alerts for Custom Fields
- Training Course Management
- Notification Center with Company Newsfeed & Email Options
- Text Communication with Staff⁺
- Total Compensation Reports
- HR Support Center
- On-Demand HR Support⁺
- Workforce Planning⁺
 - Position Management⁺
 - Org Chart⁺
- LCMS⁺
- Background, Drug, & License Screenings⁺

* APS guarantees tax payments and filings to be accurate and timely, as long as the data provided to APS is accurate and timely. The customer's account is sufficiently funded to cover all payroll tax liabilities. If a tax penalty results from our error, we'll maintain the abatement process and absorb any fines or interest due.





Your Workforce Management Partner

3010 Knight Street
Suite 300
Shreveport, LA 71105

Monday - Friday
8am - 5pm, CST

About APS

At APS, our mission is simple: to make payroll and HR easier. Our comprehensive, user-friendly SaaS platform is designed to streamline workforce management for mid-market organizations, enabling efficient payroll processing, automated HR workflows, and an enhanced employee lifecycle—all in one place. With decades of industry expertise, APS is your dependable partner, committed to continuous improvement and innovative solutions that meet the evolving needs of our clients.

Our clients and partners benefit from personalized service and dedicated support, helping them achieve their goals effortlessly. Mid-sized businesses choose APS as their trusted workforce partner because of our unwavering commitment to the customer experience, reflected in our 98% customer satisfaction rate. Experience the APS difference—where professional, approachable, and innovative service meets your payroll and HR needs.

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 apspayroll.com